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city update

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New optional dental plan available soon

The City's Labor/Management Committee on Health Insurance (consisting of representatives from employee bargaining units and City management) are pleased to announce a new optional dental plan for employees.

Union representatives expressed a strong interest in dental insurance for their members, so the committee spent several months reviewing various plans, and ultimately chose HealthPartners Exceed.

This optional dental plan will be effective January 1, 2002. You will have an opportunity to sign-up for the dental coverage during Open Enrollment in October. Several information sessions are planned to provide you with more information about the plan's benefits, coverage, and cost.

Information Sessions:

• August 27, 2001 11:30 - 12:30

Room 40 A&B City Hall

- August 29, 2001
 11:30 12:30
 Dale Street Garage
 2nd Floor Training Room
 891 N Dale
 - September 6, 2001
 11:30 12:30
 Room 40 A&B City Hall
 - September 12, 2001 11:30 - 12:30 Phalen Park Clubhouse

Representatives from HealthPartners and Risk Management

See DENTAL PLAN on p. 2

DENTAL SERVICES	TIER I PROVIDERS	TIER II PROVIDERS
Annual Maximum (eligible	\$1000	\$750
benefit per person per year)	Combined across tiers	
Preventive/Diagnostic Care	100 %	100%
Sealants	100%	100%
Annual Deductible (does not	\$25 per person	\$50 per person
apply to preventive care)	\$75 per family	\$150 per family
REGULAR RESTORATIVE CARE		
Fillings	100%	80%
Periodontics	60%	50%
Endodontics	60%	50%
Oral Surgery	60%	50%
SPECIAL RESTORATIVE CARE		
Crowns, onlays	50%	50%
Prosthetics	50%	50%
Orthodontics		
 No minimum age limits; 	50%	No coverage
maximum age limit is 19		Note: This is a correction
\$500 lifetime maximum		
 Does not apply to annual 		
maximum (separate benefit)		

New Cityfit Workshop

Have you heard the "5-A-Day" message about fruits and vegetables? If so, you know that research has consistently found fruits and vegetables to be protective against several forms of cancer, and high intakes are associated with reduced incidence of coronary heart disease and stroke.

It is recommended that we eat at least five servings of fruits and vegetables each day. Are you eating your "5-A-Day?" Need some tips? Come to the new 5-A-Day workshops Cityfit is offering to all City of Saint Paul employees. You'll learn more about the benefits of a 5-A-Day diet, get quick and easy recipes, learn what a phytochemical is, and (best of all) snack on delicious food!

This workshop was initially offered to the Saint Paul Firefighters, and was met with such enthusiasm

and success that Cityfit is certain you'll enjoy it too!

The 5-A-Day workshops will be offered from 12:00 noon to 1:00 p.m. at the following locations:

- Tuesday, August 28
 Dale Street Garage

 891 N Dale Street,2nd Floor
 - Wednesday, August 29
 Room 40-A City Hall
 - Monday, September 10
 Hamline Yard
 289 N Hamline 2nd Floor
 - Tuesday, September 11
 Police Department
 100 E 11th Street, 3rd Floor

All workshops will be taught by registered dieticians, and are limited to 30 participants. To register, call Anne Nelson at 266-8899 or send email to cityfit@ci.stpaul.mn.us.

DENTAL PLAN continued from p. 1

will be available at all information sessions and during open enrollment to answer your questions, and dental directories will be available at all locations. You can also get provider information at the HealthPartners web site: www.healthpartners.com. Go to the Consumer Choice section, and select "HealthPartners Dental Exceed" dental plan.

Monthly premiums:

Single	\$20.93	
Single + 1	\$41.81	
Family	\$76.04	

Premiums will be deducted on a pre-tax basis, further reducing your cost!

Only employees eligible for benefits may participate in the optional dental plan. However, you do not need to be enrolled in the health insurance plan to elect the optional dental plan.

If you have HealthPartners health insurance coverage, your preventive dental is still covered under that plan, and preventive charges do not apply to your dental annual maximum. However, the two cleanings under each plan will be coordinated—you will not be eligible for four cleanings and exams per year.

This optional dental insurance program will be offered to employees each year during open enrollment, but once you enroll and then cancel, you must wait 24 months before reenrolling.

You don't have to go car shopping to get a new car...



City & County Credit Union has partnered with USAuto/CU Fleet to help members find a new or used car or lease and will even find a buyer for your trade!

Then, let us help you finance your purchase. Our loan rates are competitive and you can apply 24 hours a day by phone or on our Web site at www.cccu.com.

CCCU's car buying service is free to members. If you're not a member yet, stop by any of our three office locations – downtown St. Paul, Lowry, or Maplewood – as a City employee, you're already eligible to be a member, as are any of your blood relatives, or anyone residing at your same address.

For more information on any of our services, call us at 651-225-2700 or 1-800-223-2801.

City job openings as of August 24th, 2001

Application deadline	Job title	Bi-weekly or hourly salary rate	Exam date
Open	Clerical Assistant BOE (part-time)	\$9.00 per hr	See Job Ann
09/05/01	Clerk-Typist II	\$939.16	09/13/01
Open	IS Information/Technical Analyst I	\$1201.32	See Job Ann
Open	IS Information/Technical Analyst III	\$1592.36	See Job Ann
Open	IS Systems Support Specialist Í	\$1085.87	See Job Ann
Open	IS Systems Support Specialist III	\$1436.07	See Job Ann
08/27/01	Traffic Maintenance Supervisor I	\$1860.39	09/06/01

 $[\]ensuremath{^{**}}$ This is a walk-in-examination. Do not submit a job application before the test.

Note: Call or visit the Office of Human Resources to receive the official job announcement for these positions. Location: 400 City Hall Annex. Phone: 651-266-6500 (TTY/TDD 651-266-6501) or visit the web site: www.ci.stpaul.mn.us/jobopenings. For jobs announced after August 16th, please call our 24-hour job line, 651-266-6502.